

# ARBITRATOR DIVERSITY AT THE COURT OF ARBITRATION FOR SPORT

## READING LIST

### IMPROVING ARBITRATOR DIVERSITY

#### DIVERSITY IN INTERNATIONAL ARBITRATION

*Anderson et al. (Morrison & Foerster)*

2020



#### SUGGESTIONS

- Broaden the dialogue around diversity
- Increase the visibility of diverse candidates
- Build on increased transparency through standardized reporting
- Encourage stakeholders to develop internal processes that focus on diversity

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#### IMPROVING DIVERSITY IN INTERNATIONAL ARBITRATION

*Abrahamson and Smalls (JAMS)*

2021



#### SUGGESTIONS

- Law firms to commit to increase the pipeline of diverse practitioners
- Ensure diversity in speakers and panelists at webinars and similar events
- Development of a shadowing scheme for diverse aspiring arbitrators

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#### ARBITRATOR DIVERSITY: CAN IT BE ACHIEVED?

*Sarah Rudolph Cole (Ohio State University)*

2021



#### SUGGESTIONS

- Develop alternative approaches to arbitrator appointments which will increase diversity
- Increase implementation of permanent panels
- Consolidate and disseminate information about diverse arbitrators
- Perform arbitrator evaluations and publish the results

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#### LACK OF DIVERSITY – A VALID CONCERN IN INTERNATIONAL ARBITRATION

*Andrea Nikolic (University of Belgrade)*

2019



#### SUGGESTIONS

- Introduce measures to raise the profiles of minority arbitrators
- Counsel to consider diversity when making recommendations to clients
- Arbitral associations and professional networks to promote professional networks

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